Dr. Astrid Mack Diversity Endowment Fund

For over three decades, Dr. Astrid Mack served as the Associate Dean for Minority Affairs at the Miller School of Medicine. He dedicated his career to ensuring that underrepresented students were provided with the necessary resources to ensure their success in the health sciences.

The Dr. Astrid Mack Diversity Endowment Fund was created to help support diversity initiatives in the Office of Diversity and Multicultural Affairs. These programs include the Miami Model Program, scholarships for underrepresented groups pursuing medical school and other diversity-related initiatives related to our mission.

To help underrepresented youths reach their dreams, make a donation to the
Dr. Astrid Mack Diversity Endowment Fund by completing the attached donation form or contact: Nanette Vega, Executive Director
Office of Diversity and Multicultural Affairs
305-243-7156 nvega@med.miami.edu
Mission Statement
To advance a learning and working environment in which each student, faculty member, employee and trainee is encouraged and empowered to reach his or her fullest potential regardless of age, gender, race, religion, ethnicity, disability, sexual orientation, socioeconomic, or political background. To develop a healthcare workplace that will fulfill our commitment to caring for a diverse, local and international community.

The Office of Diversity & Multicultural Affairs was designed:

• To recruit, develop, and retain, committed and diverse academic community able to lead and promote excellence and innovation.

• To assess and monitor measurable outcomes that can serve as markers of progress regarding the hiring, promotion and retention of a diverse faculty and work force.

• To align key systems and processes to reflect and promote diverse academic experiences for medical students.

• To support the continued promotion and professional development of members of the academic community during times of life transition such as childbirth, eldercare and other personal responsibilities and professional transitions such as retirement.

• To support community outreach programs to encourage and mentor middle school, high school, college, medical students and residents to enter academicians, especially in fields in which diversity is lacking (e.g., women and underrepresented minorities in science and engineering).

Miami Model
Summer Programs

The Miami Model Summer Program aims to build diversity in the health and allied health professions, especially medicine, by providing students from underrepresented backgrounds an opportunity to develop skills necessary to successfully compete for admission to schools in these fields.

High School Careers in Medicine Workshop (HSCMW): provides academic, career counseling and mentoring to rising high school seniors from underrepresented backgrounds. The program aims to enhance interest in medicine by exposing participants to a teaching-learning environment and nurturing the skills that will help them pursue careers in the medical field.

For more information visit:
http://diversity.med.miami.edu/summer-programs/hscmw

Photo: HSCMW Class of 2014

Minority Students in Health Career Motivation Program (MSHCP): is designed to be a mini first semester medical education experience, this full-time, seven week residential program exposes participants to classroom instruction and offers physician-shadowing opportunities.

For more information visit:
http://diversity.med.miami.edu/summer-programs/mshcp

Photo: Motivation Class of 2014

Medical College Admission Test Preparation Program (MCAT): is designed to help underrepresented premedical students prepare for the MCAT. This eight week, non-residential program includes class lectures on content found in the Physical Sciences, Biological Sciences, and Verbal reasoning components of the MCAT, as well as instruction preparing for the written portion of the test. Participants will also have the opportunity to shadow physicians at one of the UM/JMH teaching hospitals.

For more information visit:
http://diversity.med.miami.edu/summer-programs/mcat

Photo: MCAT Class of 2014